# LATE BABASAHEB DESHMUKH GORTHEKAR ARTS, COMMERCE & SCIENCE MAHAVIDYALAYA, UMRI

### Dist. Nanded, (Maharashtra)-431807
**(Affiliated to Swami Ramanand Teerth Marathwada University, Nanded)**
**(A UGC 2(F) & 12(B) Recognized)**

| :: President :: | :: Secretary :: | :: Principa :: |
|---|---|---|
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Ref. No.

Date 23.08.2021

# IQAC

## PERSPECTIVE PLAN FOR FIVE YEARS

## (August 2021 to May 2026)

| Sr. No. | Head | Perspective Plan |
|---|---|---|
| 01. | Curricular Planning and Implementation | 1. Academic calendar will be prepared by IQAC for Annual and Semester pattern.<br>2. IQAC will ensure that Departmental Calendars of Activities (Academic and Co-curricular) are prepared and followed by every department.<br>3. IQAC will ensure that Teaching plans are available and meticulously followed in every department.<br>4. Workshops and training programme on improved teaching practices for teachers will be organized.<br>5. Objectives of the curriculum will be achieved by departments and ensured by IQAC |
| 02. | Academic Flexibility | 1. Skill oriented courses will be started in some courses.<br>2. Communication Course in English is in place.<br>3. Some Add on course will be started.<br>4. Certificate course will be started. |
| 03. | Curriculum Enrichment | 1. Study tours, field visits, group discussions and seminars will be conducted.<br>2. Sensitization programmes on cross cutting issues will be organized.<br>3. Visit of staff members to other institution will be organize.<br>4. Faculty members will attend training programmes to improve their skills |
| 04. | Feedback System | Feedback will be obtained from students, alumni and parents, peers and stakeholders. Necessary steps will be taken after analysis of feedbacks for further development. IQAC will analyze the feedback and new initiatives will be introduced. |

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| 05. | Teaching-Learning Process | 1. Classroom teaching. <br> 2. Interactive teaching learning methods <br> 3. Teaching by using PPT. <br> 4. Experiential learning through field visits and study tours. |
| 06. | Teacher Quality | 1. Teacher quality will be improved by participation of faculty in orientation, refresher courses, faculty development programmes, workshops, conferences and seminars. <br> 2. Faculty will be motivated for perusing his/her Ph.D. and any other relevant course. <br> 3. Feedback from students will be obtained on teacher's performance and necessary suggestions will be given to the concerned teacher for improvement. <br> 4. Exchange of faculty programme will be undertaken. |
| 07. | Evaluation Process and Reforms | 1. Steps will be taken to reduce Drop out rate. <br> 2. Objective Test and Open book test will be conducted. <br> 3. ICT enabled evaluation system will be incorporated |
| 08. | Research Facilities | 1. Research facilities such as laboratories, equipments, computers, ICT facilities will be enhanced. <br> 2. Number of Ph.D. Supervisor will be increased. |
| 09. | Research Publications and Awards | 1. Research publications will be published in journals. An estimate of more than 100 publications will be done during next five years. <br> 2. Motivate to faculties for publish Books/ chapters. <br> 3. IPR Conference will be organize by IQAC. |
| 10. | Extension Activities and Institutional Social Responsibility | 1. Institution- community network will be strengthen through various extension activities and NSS <br> 2. About 25 outreach programmes will conducted during next five years. |
| 11. | Collaboration | 1. New more MOUs will be established. <br> 2. Formal collaboration with industries will be done. |
| 12. | Physical Facilities | 1. New Seminar hall will be completed. <br> 2. Canteen, Sanitation and parking space will be enhanced. <br> 3. Girls common room will be well furnished. <br> 4. Indoor auditorium will be proposed. |
| 13. | Maintenance of Campus Facilities | 1. Budget for maintenance will be increased. <br> 2. Physical facilities will be maintained as per needs. <br> 3. IT facilities will be kept updated. <br> 4. Tree plantation/ Garden will be developed. |
| 14. | Student Mentoring and Support | 1. Mentor system will be followed. <br> 2. Remedial teaching will be provided to slow learners and advance learner <br> 3. Projects will be allotted to fast learners <br> 4. Coaching classes for competitive exams will be arranged. <br> 5. Co-curricular and extracurricular activities will be run for students. <br> 6. Career counseling will be done. |

| | | 7. Placement activities will be arranged. |
| | | 8. Welfare schemes for students will be enhanced. |
| 15. | Student Progression | 1. Student progression to higher education will be enhanced by continues counseling through mentor system and career counseling cell. |
| | | 2. Results and completion rate will be increased and drop out will be decreased |
| 16. | . Student Participation and Activities | Will be ensured through student council, NSS sport department, cultural committee, college magazine and departmental activities and all committees. |
| 17. | Strategy Development and Deployment | Strategy development will be done through College Development Committee (CDC), staff council and IQAC and Decentralization of administration will be done through different college committees. |
| 18. | Faculty Empowerment Strategies | 1. Regular post will be filled. |
| | | 2. Faculty recharge programmes will be organized in college. |
| | | 3. Faculty will be sent for participation in Orientation courses, refresher courses, faculty development programmes, conferences, workshops, seminars and training programmes. |
| 19. | Internal Quality Assurance System | Internal quality will be assured through IQAC. IQAC will subdivide the perspective plan year wise and it will be the action plan of IQAC for subsequent years. This action plan will be executed by IQAC through different college committees and will be monitored in its quarterly meetings. |
| 20. | Environment Consciousness | 1. Green audit will be done through environmental committee. |
| | | 2. Campus will be made Eco friendly. |
| | | 3. Tree plantation programmes will be carried out every year. |
| 21. | Innovations and best practices | 1. Theme based work culture. |
| | | 2. Orientation programme for entry level students. |
| | | 3. Reuse of waste paper. |
| | | 4. Paperless work culture. |
| | | 5. Rain water harvesting / Solar units will be installed in the premises Besides this existing practices like Academic audit and value based work culture will be strengthened. |

Co-ordinator
I.Q.A.C.
Late Babasaheb Deshmukh Gorthekar
Mahavidyalaya, Umri Dist Nanded

UMRI
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Principal
Late. Babasaheb Deshmukh
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